In response to your Freedom of Information request regarding Junior Doctor Contracts, please find below the answers to the questions you asked.

1) If you were one of the trusts who ‘expressed concerns over the pay provisions of the new junior doctors contract’.
   a. If you were, please say so and please provide copies of these emails, with any replies/attachments.

   We have not formally expressed concern over the new contract costs, although we would agree that with pay protection and an increase in pension costs, cost neutrality will be an issue overall with the contract. There are therefore no e-mails to disclose.

2) If you have done any costings on the implementation costs, or ongoing costs of new rotas under the new Junior’s Doctor’s contract
   a. If so, please provide a copy of these figures, and state how much the new Junior Doctor contract will save/cost the trust.

   We have no doctors to whom the new contract will yet apply – our first affected doctors will be Feb 2017, therefore we have not yet finalised our costing projections and cannot comment on potential savings/additional costs. We expect to undertake this work later in the next few weeks.

I hope that this response answers your request, however please let me know if it does not.
If you are unhappy with the Trust’s response you can appeal to:

   Jo Chambers, Chief Executive
   The Royal Orthopaedic NHS Foundation Trust
   Trust Headquarters
   Bristol Road South
   Birmingham
   B31 2AP

If you then remain dissatisfied, you have the right under section 50 of the Freedom of Information Act to apply to the Information Commissioner to seek resolution to the matter.

Further details can be found on the website: http://www.informationcommissioner.gov.uk/

Yours sincerely