In response to your Freedom of Information request regarding Junior doctors, please find below the answers to the questions you asked.

1. How much did the trust pay out in overtime for junior doctors of all grades (foundation year 1 up to specialist registrar) in the financial year 2015/16?
   - £279,434

2. What was the highest payment for a junior doctor for a single shift during 2015/16?
   - £3,360.

3. For question 2, please state the rate per hour, the date, the grade of the doctor and if there was any reason the rate was higher than usual.
   - This was a 48 hour £70 per hour on call to a registrar to work Xmas Day and Boxing Day, so it was highly unusual.

4. How many cremation forms were completed by junior doctors in 2015/16?
   - 3 junior doctors completed cremation papers during 2015/16

5. How much were junior doctors paid for each form?
   - It’s approximately £70 for each doctor when completing cremation papers. For a more accurate fee, each individual funeral director would need to be contacted directly.

6. What was the total of the fees received by junior doctors employed at the trust for completing the forms in 2015/16?
   - Not paid by ROH

7. If possible, please state the average salary of all junior doctors in the trust including overtime.
   - £47175

8. If possible, please state the lowest salary and highest salary of all junior doctors in the trust.
   - We employ ST2’s up to ST8’s, for which national pay scales are available. Our ST2 posts attract a banding supplement of 40% (so the minimum total salary including this would have been £42,003) and our ST 7/8’s a banding supplement of 50% (so £70,763 is the most they could earn), using 2015/16 rates.

I hope that this response answers your request, however please let me know if it does not.
If you are unhappy with the Trust’s response you can appeal to:

Jo Chambers, Chief Executive
The Royal Orthopaedic NHS Foundation Trust  
Trust Headquarters  
Bristol Road South  
Birmingham  
B31 2AP

If you then remain dissatisfied, you have the right under section 50 of the Freedom of Information Act to apply to the Information Commissioner to seek resolution to the matter.

Further details can be found on the website: http://www.informationcommissioner.gov.uk/

Yours sincerely

Simon Grainger-Lloyd  
Associate Director of Governance & Company Secretary