In response to your Freedom of Information request regarding rostering, please find below the answers to the questions you asked.

1) Does your trust (or has your trust plans to) use any electronic systems in relation to human resource activities, rostering/timetabling staff, or recruiting/provisioning for locums.
   - Yes

2) If so, for each system your trust uses, please provide the following:
   A) What is the name of the software - **Allocate Health Roster**
   B) How much did the system cost / how much will it cost. - **Approximately £240,000 in the first year and recurring yearly £80,000**
   C) When was / will your system be deployed ("go live" date).- **The 3rd of October 2016**
   D) What are the main functions of the system (e.g. Recruiting nursing staff, timetabling junior doctors, etc) - **Rostering Staff**

3) If data exists, for each system, please indicate:
   A) What cost savings were projected at deployment of the system. – **Data does not exist**
   B) What cost savings are being realised by the system in actuality. – **Data does not exist**

4) Examples of "human resource activities" include, but are not limited to: recruitment/vacancies, payroll, sicknesses, mandatory training etc.
   - **You can record sickness and annual leave on the system**
   - **Enhancements are calculated by the system and interfaced with payroll**
   - **All absence including training can be recorded**

5) Examples of "rostering/timetabling" include, but are not limited to: electronic annual leave / other leave request, electronic timetabling, etc.
   - **The system helps you roster by using all inputted information including flexible working agreements, contracted hours, working patterns and required skills**
   - **Requests are made by staff for rostering purpose and also for any absence**

6) Examples of "recruiting/provisioning for locums" include, but are not limited to: Recruitment of locums, via agencies or internally (bank staff), payment of locums, mandatory training, etc.
   - **Locums can be recruited using the Bank element of the system**

I hope that this response answers your request, however please let me know if it does not.
If you are unhappy with the Trust’s response you can appeal to:
If you then remain dissatisfied, you have the right under section 50 of the Freedom of Information Act to apply to the Information Commissioner to seek resolution to the matter.

Further details can be found on the website: http://www.informationcommissioner.gov.uk/

Yours sincerely

Simon Grainger-Lloyd
Associate Director of Governance & Company Secretary