Dear Whom it may concern,

Freedom of Information Act Request: Our ref #724

In response to your Freedom of Information request regarding recruitment please find attached the answers to the questions you asked.

1. How many full time equivalent vacancies for doctors of all grades and specialisms are currently outstanding across the Trust? 14

2. How many full time equivalent vacancies for doctors of all grades and specialisms have been advertised more than 28 days and currently still remain unfilled? 11

3. Please detail the grades and specialisms for all whole time equivalent vacancies which have been advertised for more than 28 days and currently still remain unfilled? Junior Clinical Fellows and Specialty Drs.

4. What was the total amount spent on Agency Locum Doctors during financial year 2016/17? Total spend on agency locums in 2016-17 was £1,706,427

5. Have you utilised any agencies/headhunting/recruitment companies to source direct applicants (Not agency locums) for Doctors jobs in either a substantive or fixed term capacity? NHS Jobs and agencies.

6. If you answered to question 5, can you please name the agencies/headhunting/recruitment companies and the number of vacancies they have successfully filled? NHS jobs, ID Medical & NC Recruitment

I hope that this response answers your request, however please let me know if it does not.

If you are unhappy with the Trust’s response you can appeal to:

Jo Chambers, Chief Executive
The Royal Orthopaedic NHS Foundation Trust
Trust Headquarters
Bristol Road South
Birmingham
B31 2AP

If you then remain dissatisfied, you have the right under section 50 of the Freedom of Information Act to apply to the Information Commissioner to seek resolution to the matter.
Further details can be found on the website: http://www.informationcommissioner.gov.uk/

Yours sincerely

[Signature]

Simon Grainger-Lloyd
Associate Director of Governance & Company Secretary