



The Royal Orthopaedic Hospital
Bristol Road South
Northfield
Birmingham
B31 2AP
17 May 2017

Dear Whom it may concern,

Freedom of Information Act Request: Our ref #751

In response to your Freedom of Information request regarding misconduct please find below the answers to the questions you asked.

1. Number of cases of staff gross misconduct.
2. Number of cases of staff gross misconduct broken down by action taken (e.g. disciplinary action, investigation, suspension with pay, dismissal)
3. If possible, the number of cases of gross misconduct broken down by type of staff (e.g. nurse)

Year	Number of cases of gross misconduct	Investigation Y/N	Suspension Y/N	Action taken	Dismissal Y/N	Staff group
2012	1	Y	Y	Y	Y	1 Nurse
2013	4	Y	Y	Y	Y	1 Nurse 1 Additional Clinical Services 1 Allied Health Professional 1 Additional professional Scientific and Technical
2014	1	N	N	N	N	1 Ancillary
2015	2	Y	Y	Y	Y	1 Administrative and Clerical 1 Ancillary
2016	1	Y	Y	N/A	N/A	Fixed term contract expired before investigation completed
2017	0	N/A	N/A	N/A	N/A	N/A

I hope that this response answers your request, however please let me know if it does not.
If you are unhappy with the Trust's response you can appeal to:

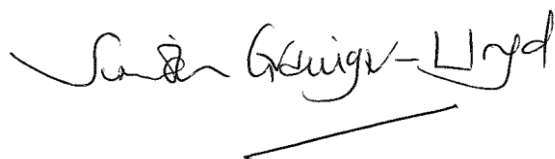
Jo Chambers, Chief Executive

The Royal Orthopaedic NHS Foundation Trust
Trust Headquarters
Bristol Road South
Birmingham
B31 2AP

If you then remain dissatisfied, you have the right under section 50 of the Freedom of Information Act to apply to the Information Commissioner to seek resolution to the matter.

Further details can be found on the website: <http://www.informationcommissioner.gov.uk/>

Yours sincerely

A handwritten signature in black ink that reads "Simon Grainger-Lloyd". The signature is written in a cursive style. Below the signature is a single horizontal line.

Simon Grainger-Lloyd
Associate Director of Governance & Company Secretary